

# Recommendation of the CEO Performance Review Panel - 4 March 2024

Tuesday, 12 March 2024  
Council

**Program Contact:**  
Chief Executive Officer

Strategic Alignment - Our Corporation

Public

**Approving Officer:**  
Michael Sedgman, Acting Chief  
Executive Officer

## EXECUTIVE SUMMARY

The CEO Performance Review Panel considered the following item at its meeting held on 4 March 2024 and resolved to present to Council a recommendation for Council determination:

- Item 4.1 – 2023/24 KPI Progress Report

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## RECOMMENDATION

### THAT COUNCIL:

1. Notes the approved Chief Executive Officer Key Performance Indicators for 2023/24, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 4 March 2024.
  2. Notes the achievement of KPIs to date and the positive progress towards the balance of KPIs and foreshadows that at the end of the Financial Year there will be a final KPI assessment for the year.
  3. Endorses that Council does not progress a 360-degree review of the Acting Chief Executive Officer at that time.
  4. Receives and notes the KPI progress report, Attachment B to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 4 March 2024, outlining progress against the Chief Executive Officer's endorsed 2023/24 Key Performance Indicators.
  5. Notes that the Acting Chief Executive Officer will provide a draft of interim 2024/25 CEO KPIs for the consideration of the Panel at its meeting of 3 June 2024.
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# DISCUSSION

1. The CEO Performance Review Panel met on Monday 4 March 2024. The Agenda with reports can be viewed [here](#).
2. Where the resolution of the Panel differs from the recommendation published in the Panel agenda, the Panel's recommendation to the Council is listed first with the original recommendation provided in grey and italics.
3. The following matter was the subject of deliberation:
  - 3.1. Item 4.1 – 2023/24 KPI Progress Report

THAT THE CEO PERFORMANCE REVIEW PANEL RECOMMENDS TO COUNCIL:

THAT COUNCIL:

1. Notes the approved Chief Executive Officer Key Performance Indicators for 2023/24, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 4 March 2024.
2. Notes the achievement of KPIs to date and the positive progress towards the balance of KPIs and foreshadows that at the end of the Financial Year there will be a final KPI assessment for the year.
3. Endorses that Council does not progress a 360-degree review of the Acting Chief Executive Officer at that time.
4. Receives and notes the KPI progress report, Attachment B to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 4 March 2024, outlining progress against the Chief Executive Officer's endorsed 2023/24 Key Performance Indicators.
5. Notes that the Acting Chief Executive Officer will provide a draft of interim 2024/25 CEO KPIs for the consideration of the Panel at its meeting of 3 June 2024.

Original recommendation as published in the CEO Performance Review Panel agenda:

THAT THE CEO PERFORMANCE REVIEW PANEL:

1. *Notes the approved Chief Executive Officer Key Performance Indicators for 2023/24, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 4 March 2024.*
2. *Receives and notes the KPI progress report, Attachment B to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 4 March 2024, outlining progress against the Chief Executive Officer's endorsed 2023/24 Key Performance Indicators.*

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# DATA AND SUPPORTING INFORMATION

**Link 1 – CEO Performance Review Panel Agenda**

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# ATTACHMENTS

Nil

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- END OF REPORT -